

Data Collation Tools

CHECK

Further Validation of Key Findings

List of Workplace Education Evaluated (links from previous sheets)

Workplace education programs measured	For Further analysis	Other Supporting Data
Stage Gate Process Training	develop time series analysis and do trend analysis	employee input into performance appraisal
"Communicating Benefits and Closing Sales"	get organization feedback on validity of ROI and extend this	market share and customer satisfaction scores
Six Sigma Training	establish control group to determine differences	performance appraisals
Change Management Course	look into reason for low course scores	performance appraisals